



LEADERSHIP

TEAM TRANSFORMATION WORKSHOP

Maximize team performance through heightened self-awareness and collaboration.

Success on your terms

www.brandystamper.com

Where Self-Discovery Meets Grounded Success

The shifting landscape of the work environment necessitates a new breed of leaders who can effectively respond to the dynamic demands of the workplace. In today's complex business environment, effective leadership requires self-awareness, empathy, and the ability to inspire diverse teams.

This interactive half-day workshop uses a research-backed assessment tool to help leaders understand their innate motivations and leadership styles. With this knowledge, leaders can better connect with their teams, resolve conflicts, and achieve results.



Heightened Self-Awareness

FOR TEAM PERFORMANCE

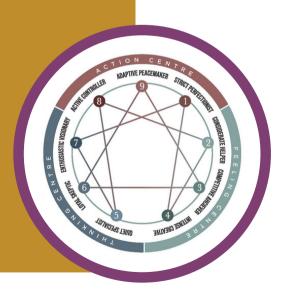
Research shows that now more than ever, organizations need leaders who are self-aware, empathetic, and have high emotional intelligence to bring out the best in their teams. Self-awareness is critical, but many common personality tools like StrengthsFinder, DISC and Myers-Briggs do not provide the "why" behind behaviors.



THE ENNEAGRAM IS DIFFERENT.

Unlike many personality frameworks, the Enneagram model stands out because it does not "put you into a box." Enneagram offers a powerful roadmap to personal and professional development, with deeper insights into the core motivations driving behavior.





NINE ENNEAGRAM STYLES

This transformative framework identifies 9 core motivations that drive actions. Leaders have found these insights to accelerate collaboration, resolve conflicts, and empower their teams, while also building empathy among team members as they appreciate complementary strengths.

Workshop Benefits





Laying the foundation for empathy, self-awareness, and highly effective collaboration is essential to thrive in today's corporate landscape.

Individuals gain insight into their strengths and blind spots so that they are empowered to make choices that allow them to unlock their full potenital.

For leaders, it builds confidence to lead at the next level and boosts their effectiveness and emotional intelligence. They understand team dynamics on a deeper level to bring out the best in their teams.

Workshop Program

My workshops utilize a combination of assessments, coaching, and interactive sessions to provide a customized experience.



WORKSHOP OBJECTIVES

- Pre-workshop consultation with team leader: Understand unique team dynamics and goals.
- Leadership style assessment: Identification of their unique motivations and tendencies.
- 4 hour interactive half-day workshop: Engaging group activities to build selfawareness, empathy, and collaboration skills.
- Action planning: Create accountability around new insights and growth opportunities.



SAMPLE AGENDA

- 9:00am The role of selfawareness and authenticity
- 9:45am Discover Your Team's motivations, strengths and blindspots
- 10:30am Break
- 10:45am Optimize Team Dynamics
- 11:30am Manage Conflict through understanding common causes of conflict based on style gaps
- 12:00pm Action Planning through creating a plan to optimize your leadership mosaic

Investment



OPTIONS

In Person:

This half-day experience, including the leader coaching session, ranges between \$6000 - \$15,000 (depending on location) + assessment cost (\$120 per person).

Virtual:

This half-day experience, including the leader coaching session, starts at \$3500 + assessment cost (\$120 per person).

Brandy is based in Charlotte, NC.



OPTIONAL POST-WORKSHOP COACHING: (Up to six weeks post workshop) Brandy can offer discounted Enneagram & Leadership coaching sessions for participants at a rate of \$397 per 60-minute session.

Dr. Brandy Stamper

Dr. Brandy Stamper is an Accredited Coach, Facilitator & Associate Teaching Professor. As an educator of over 15 years, she is passionate about adult learning and creating spaces where individuals are empowered to lead authentically, in harmony with their values, and from a place of personal alignment.

As a coach, Brandy describes herself as someone who motivates individuals to delve deeper, embrace fresh perspectives, and intentionally shape their lives through courageous intent. Her clients have praised her intuitive nature, perceptive insights, and keen ability to provide incisive guidance.



- B.A. I/O Psychology & Communication Studies (Organizational), Honors (UNC Charlotte)
- M.A. Communication Studies (UNC Charlotte)
- Doctor of Education, (UNC Charlotte)
- Certified NLP Practitioner (<u>Symbiosis</u> <u>Coaching School</u>)
- Certified Executive Coach (Symbiosis Coaching School)
- Professional Certified Coach (ICF) In progress
- Accredited Enneagram Coach (<u>Integrative Enneagram Solutions</u>)

